



United Nations Office for Project Services (UNOPS)



Afghanistan Community Resilience and Livelihoods Project (ACRLP)

Additional Financing for CRLP (ACRLP AF)

Second Additional Financing for CRLP (2nd ACRLP AF) (P178760)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

June 26, 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Nations Office for Project Services (UNOPS) ("Recipient") is implementing the Afghanistan Community Resilience and Livelihood Project (CRLP) ("Parent Project"), as set out in the Original Grant Agreement¹, the Additional Financing for the CRLP ("CRLP AF"), as set out in the AF Legal Agreements², and the Second Additional Financing for the CRLP ("2nd CRLP AF", and together with the Parent Project and the CRLP AF1 referred to as "Project"), as set out in the 2nd AF Grant Agreement and 2nd AF Financing Agreement. The International Development Association ("World Bank"), acting as administrator of the Afghanistan Resilience Trust Fund ("ARTF") or in its own capacity, as the case may be, has agreed to provide the original financing, additional financing, and second additional financing for the Project (P178760), as set out in the referred agreements. This ESCP supersedes previous versions of the ESCP for the Project and shall apply to the Parent Project, the CRPL AF as well as the 2nd CRLP AF.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The extent and mode of the World Bank's monitoring with respect to environmental and social performance will be proportionate to the potential environmental and social risks and impacts of the Project. The ESCP is a part of the 2nd AF Grant Agreement and the 2nd AF Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and UNOPS Representatives assigned to the Project. The Recipient shall promptly disclose the updated ESCP.

¹ The Original ARTF Grant (TF0B8537) was provided to UNOPS under a Grant Agreement, dated May 4, 2022, as amended ("Original Grant Agreement") between UNOPS and the World Bank, acting as administrator of the ARTF, for the Parent Project.

² The AF ARTF Grant (TF0C3929) was provided to UNOPS under a Grant Agreement, dated February 2, 2024, and the AF IDA Grant (E3180-AF) was provided to UNOPS under a Financing Agreement, dated May 22, 2024 ("AF Legal Agreements", and together with the Original Grant Agreement and the 2nd AF Grant Agreement and 2nd AF Financing Agreement referred to as "Legal Agreements") between UNOPS and the World Bank, acting as administrator of the ARTF or in its own capacity, for the CRLP AF.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanisms.	Submit tri-annual reports to the World Bank throughout the Project implementation period. Submit each report to the World Bank no later than 45 days after the end of each 4-month reporting period.	UNOPS

	INCIDENTS AND ACCIDENTS		
B	a) Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. For SEA/SH incidents, the notification and any follow up reporting shall be shared with the World Bank's corporate Grievance Redress Service (GRS). Notwithstanding the above and associated timeframe, UNOPS will report alleged incidents of SH involving UNOPS Staff³ and Non-Staff Personnel⁴ through its [Office of Internal Audit and Investigations' annual reports] to the UNOPS Executive Board, which are made publicly available. For any other incidents or accidents, the notification and any follow up reporting shall be shared with the World Bank's task team.	a) Notify the World Bank no later than 48 hours after learning of the incident or accident.	UNOPS

³ "Staff" means an individual who holds a letter of appointment with the Recipient or is on loan to the Recipient by another UN organization or specialized agency under the terms of the Inter-organization Agreement Concerning Transfer, Secondment or Loan of Staff among the Organizations Applying the United Nations Common System of Salaries and Allowances, it being understood that Staff have the status of "officials" under the General Convention.

⁴ "Non-Staff Personnel" means an individual, other than Staff, in a contractual relationship with, and under the direct administrative authority of, the Recipient, other than through a letter of appointment under the Staff Rules and Regulations, including Consultants (who have the status of "experts on mission" under the General Convention), interns, UNVs, and stand-by arrangements.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
b) Provide a report to the World Bank with sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any Contractor⁵ and/or Implementing Partner⁶, as appropriate. c) At the World Bank's request, share the Contractor and/or Implementing Partner incident or accident notification and report, redacted to remove Personal Data⁷.	b) Provide the report on SEA/SH incidents to the World Bank's GRS within 10 days of the notification, and the report on any other incident or accident to the World Bank's task team within 30 days of the notification. Depending on the circumstances, this timeframe may be extended with the written agreement of the WB. c) Upon request, share Contractor's and Implementing Partners' notifications and reports to the World Bank within 7 days following the World Bank's request, unless otherwise agreed to with the World Bank.	

⁵ "Contractor" means a legal entity, or an individual other than Staff/ Non-Staff Personnel, with which the Recipient has concluded a Project-related institutional contract.

⁶ "Implementing Partner" means a legal entity, other than a government entity, with which the Recipient has concluded a partnership agreement related to Project implementation.

⁷ "Personal Data" means any information relating to a Data Subject, meaning a natural person who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that natural person.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
C	CONTRACTORS AND IMPLEMENTING PARTNERS' REPORTS		UNOPS
	a) Require Contractors (excluding Urban Contractors as defined below) and Implementing Partners to provide tri-annual monitoring reports to UNOPS on ESHS performance in accordance with the ESHS metrics specified in the respective Terms of Reference and contracts and at the World Bank's request, submit such reports to the World Bank, redacted to remove Personal Data. b) Require Contractors under Part 2 of the Project ("Urban Contractors") to provide monthly reports to UNOPS on ESHS performance in accordance with the ESHS metrics specified in the respective Terms of Reference and contracts and at the World Bank's request, submit such reports to the World Bank, redacted to remove Personal Data.	a) Include this reporting requirement in the preparation of procurement documents and respective contracts. b) Upon request, submit Contractors' and Implementing Partners' reports to the World Bank within 14 days following the World Bank's request.	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

1.1	ORGANIZATIONAL STRUCTURE Maintain a PIU with qualified staff and resources to support the management of the ESHS risks and impacts of the Project. The organizational structure shall include: - 1 Environmental and Social Specialist based in Kabul; - 2 Environmental and Social Specialists for rural component under Parts 1, 3 and 4 of the Project based in the regions to strengthen ESHS management and delivery of training sessions for the Implementing Partners; - 5 Environmental and Social Specialists for the urban component under Parts 2, 3 and 4 of the Project based in regions to strengthen ESHS management and delivery of training sessions for Urban Contractors; - 1 Diversity and Inclusion Officer (Gender) for CRLP; - 1 Diversity and Inclusion Officer for the Afghanistan portion of the Central Asia South Asia Electricity Transmission and Trade Project (IDA H927- AF) ("CASA-1000"); - 2 GBV training consultants for CASA-1000; - 1 Community Mobilizer for CASA-1000; - 2 Grievance Redress Mechanism ("GRM") Senior Associates to maintain the Grievance Mechanism, deliver training to Implementing Partners and Contractors; and - 4 Regional Security Associates Require each of the Implementing Partners to hire and maintain, on a full-time basis, one E&S and one Health and Safety Officer.	The PIU was established under the Parent Project and CRLP AF and will be maintained throughout Project implementation. Ensure that E&S Specialists are hired by Implementing Partners and Contractors prior to the commencement of activities under the 2nd CRLP AF, and thereafter maintained throughout Project Implementation.	UNOPS UNOPS
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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
Require Urban Contractors to hire and maintain a full-time E&S Specialist and make adequate resources available to conduct sub-project-specific environmental and social risk screening and implement EHS/EHS risk management measures following the ESMF and ESMP.		
1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS a) Update, adopt, and thereafter implement the existing Environmental and Social Management Framework (ESMF) consistent with the relevant ESSs. b) Develop and/or adopt and thereafter implement Environmental and Social Management Plans (ESMPs) based on the ESMP template, as set out in the ESMF, for activities that require the adoption of such ESMPs, consistent with the relevant ESSs.	a) The existing ESMF shall be updated and disclosed prior to signing of any contract between UNOPS and Implementing Partners/Contractors, and thereafter implemented throughout the Project implementation. In the interim, the ESMF for the CRLP AF shall be implemented. b) Develop and/or adopt the ESMP (based on the ESMP template in the ESMF) prior to the carrying out of any activity that requires the adoption of such ESMP, and thereafter implement the ESMP throughout sub-project implementation.	UNOPS

1.3	MANAGEMENT OF CONTRACTORS AND IMPLEMENTING PARTNERS a) Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contractual arrangements with Contractors and Implementing Partners. Thereafter, ensure that the Contractors and Implementing Partners comply and cause subcontractors to comply with the ESHS specifications of their respective contracts. b) At the World Bank's request, share Project or Project-specific contracts/agreements with Contractors and Implementing Partners with the World Bank, redacted to remove Personal Data and confidential business information. c) At the World Bank's request, share summaries of the Recipient's assessment of Implementing Partner capacity to implement the ESS for the Project and any capacity enhancement measures. d) At the World Bank's request, in relation to an incident or accident reported under Action B, share the Recipient's full assessment of Implementing Partner capacity to implement the ESS for the Project and any capacity enhancement measures, provided that in the event the Recipient determines that the Implementing Partner(s) reasonably objects to such sharing, a meeting between the World Bank, the Recipient and the Implementing Partner shall be organized.	a) As part of the preparation of procurement documents and respective contracts. Supervise implementing Partners/contractors throughout the Project implementation. b) Share with the World Bank within 14 days of the World Bank's request, unless otherwise agreed to with the World Bank. c) Share with the World Bank within 14 days of the World Bank's request, unless otherwise agreed to with the World Bank. d) Share with the World Bank within 14 days of the World Bank's request, unless otherwise agreed to with the World Bank. With the understanding that any meeting to take place within these 14 days, unless agreed otherwise.	UNOPS
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.4	TECHNICAL ASSISTANCE Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the World Bank, that are consistent with the ESSs. Thereafter, ensure that the outputs of such activities comply with the terms of reference.	Throughout the Project implementation.	UNOPS
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement the Labor Management Procedures (LMP) as part of the ESMF for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and Implementing Partners.	Same timeframe as action 1.2(a) above.	UNOPS
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Maintain and operate a grievance mechanism accessible to Project workers, as described in the LMP and SEP, and consistent with ESS2 and ESS10.	Maintain and operate it throughout Project implementation.	UNOPS
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.1	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Ensure that the ESMF and the ESMP included therein described under action 1.2 above shall cover a more focused assessment of the environmental and social impacts and risks relating to the World Bank ESS3 (Resource Efficiency and Pollution Prevention and Management Standard).	Same timeframe as action 1.2(a) above.	UNOPS
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Adopt and implement measures and actions to assess and manage specific risks and impacts related to community health and safety as part of the ESMF described under action 1.2 above and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.	Same timeframe as action 1.2(a) above.	UNOPS
4.2	TRAFFIC AND ROAD SAFETY As part of the ESMF under action 1.2 above and as an integral component of the ESMPs to be prepared in accordance with the ESMF, adopt and implement measures and actions to assess and manage traffic and road safety risks, as required.	Same timeframe as action 1.2(a) above.	UNOPS

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.3 SEA AND SH RISKS a) Update and adopt, and thereafter implement a SEA/SH Action Plan for the Project to assess and manage the risks of SEA/SH. b) Carry out SEA/SH-related Risk Mitigation Activities (as defined in the Legal Agreements), including the adoption and implementation of an SEA/SH Action Plan for CASA-1000.	a) Adopt the SEA/SH Action Plan prior to commencement of relevant Project activities, and thereafter implement the SEA/SH Action Plan throughout Project implementation. b) Adopt the SEA/SH Action Plan for CASA-1000 prior to commencement of activities related to CASA-1000, and thereafter implement SEA/SH-related Risk Mitigation Activities, as set out in the SEA/SH Action Plan for CASA-1000, throughout Project implementation.	UNOPS

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.4	SECURITY MANAGEMENT a) Assess and implement measures to manage the security risks of the Project consistent with the UNSMS policy framework⁸ and the ESSs, including the risks of engaging security personnel to safeguard Project workers, sites, assets, and activities, as set out in the Security Management Plan (SMP). b) Cause (i) Implementing Partners to develop and implement security management plans, as set out in the SMP; and (ii) Contractors to implement Standard Operating Procedures developed by UNOPS, as set out in the SMP. c) Monitor the Implementing Partners' and Contractors' implementation of their respective security management plans or Standard Operating Procedures throughout the implementation of the relevant activities under the Project.	a) Maintain and implement the SMP (updated on 15 April 2024) throughout the Project implementation. b) Prior to carrying out the relevant activities under the Project. c) Throughout the implementation of the relevant activities under the Project.	UNOPS
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

⁸ The United Nations Security Management System (UNSMS) is designed to enable the safe delivery of UN mandates and programmes within acceptable security risk levels. For additional details, please refer to <https://www.un.org/en/safety-and-security/unsms-and-iasmn>. Saving Lives Together (SLT), is a series of recommendations aimed at enhancing security collaboration between the United Nations, International Non-Governmental Organisations and International Organisations to which the World Bank and UNOPS are party. The Recipient's activities are governed by the UNSMS, which, through designated officials in collaboration with Heads of UN Offices, ensures the security of their premises and staff.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Implement a Stakeholder Engagement Plan (SEP) for the CRLP AF2, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders and project actors with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.	Implement the SEP, disclosed on 26 June 2025 throughout the Project implementation.	UNOPS
10.2	PROJECT GRIEVANCE MECHANISM Maintain and operate an accessible Project grievance redress mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties and project workers, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The Project grievance redress mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Maintain and operate the Project grievance redress mechanism throughout the Project implementation.	UNOPS
CAPACITY SUPPORT			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CS1 All capacity-building activities and training will be further detailed in a Capacity Building and Training Plan in the ESMF. UNOPS shall facilitate training as per ESMF to build the capacity of staff of UNOPS, Implementing Partners, CSOs, and Contractors. The content of capacity building will include: • Training on ESF and Project E&S instruments • Stakeholder mapping, analysis, and engagement • Activity-specific environmental and social screening • Specific aspects of E&S, risks, Occupational and Community Health and Safety • Emergency preparedness and response • SEA/SH Risk Mitigation • GRM • Implementation, monitoring, and reporting of ESMPs in general • Implementation of the LMP, its provisions, and labor complaints management • Monitoring and reporting on E&S due diligence • Incident reporting and understanding of ESIRT (Environmental and Social Incident Reporting Toolkit) provisions • Security risk management measures	Throughout the Project implementation, as specified in the ESMF.	UNOPS